

Job Title: Teacher of Geography
Responsible to: Head of Geography
Faculty: Humanities, Art and IT

We are a dedicated and enthusiastic department, passionate about the subject and committed to the teaching and learning of Geography. Our 2025–26 cohort consists of 268 Geography students in Year 1 and 260 Geography students in Year 2, across a total of 24 classes. Since September 2016, we have offered the AQA A-level specification, and our examination results are consistently outstanding.

All students undertake local fieldwork, and all staff take an active role in planning and delivering these one-day field courses. We offer a wide range of opportunities for students to extend their learning beyond the classroom, including involvement in the Hampshire Geographical Association, participation in PSC Extra (a lecture course designed to prepare students for higher education), and a busy workshop programme. We also run residential field courses in the UK and abroad; this year, we are taking two groups to Nettlecombe Field Studies Centre. Each year, many students go on to study Geography or Geography-related subjects at university, including at Oxbridge. Geography attracts students equally from all faculties, which is one of the reasons for its popularity and diversity.

We are a team of eight members of staff: four full-time and four part-time. Together, we bring a wealth of expertise, including GCE examiners and authors of published textbooks and academic journals. Each member of the department has unique skills to offer, and there is a strong emphasis on sharing good practice to improve the quality of our teaching. A strong team ethos encourages experimentation and collaboration, including team teaching and shared resources, while also allowing individual teachers and students the scope to pursue their own strengths and interests.

The use of IT is fundamental to the teaching of Geography here. Our classrooms are equipped with smartboards, data projectors, and 24 laptops for student use. The College has excellent IT and intranet facilities, as well as a well-equipped Learning Resource Centre. We use Google Workspace to create and share resources within the department and Google Classroom is widely used by students. We are actively researching and implementing the use of Geographical Information Systems (GIS) to support teaching and learning.

We are seeking a teacher to join the team. You should:

- have a good honours degree in Geography or a related subject
- have a lively and enquiring mind
- have successful experience of teaching the subject at A-level, or be able to demonstrate the potential to do so
- have a PGCE or equivalent qualification, or a commitment to obtain QTS
- be equally confident teaching physical and human geography, successfully managing a wide range of classroom approaches
- have the enthusiasm to develop interactive course materials for the AQA specification, for both classroom and intranet use
- be committed to the principles of fieldwork and ICT as key vehicles for learning Geography
- be skilled in the use of IT in the classroom
- have a strong rapport with the 16–19 age group (staff also have a tutor group of approximately 24 students)

This high-performing College offers excellent opportunities for career development. The College organises and supports internal INSET opportunities and encourages staff to attend relevant external events. There are also opportunities, through the Enrichment programme, to contribute to other areas such as sport, and all staff are involved in delivering the Symonds Lecture programme.

Lauren Lewis and Paul Wraight
Head of Geography (job share)
January 2026

Nigel Gibson
Director of Curriculum and Support